

February 2014							March 2014							April 2014						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1						1		1	2	3	4	5		
2	3	4	5	6	7	8	2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28		23	24	25	26	27	28	29	27	28	29	30			
							30	31												

 Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
23	24	25	26	27	28	1
2	3	4	5	6	7	8
BISHER - Off	7:00 PM City COUNCIL Meeting Greg Heath - OFF	Greg Heath - OFF	6:30 PM Parks & Rec Board Meeting 6:30 PM Personnel Committee Meeting Greg Heath - OFF	Greg Heath - OFF	Greg Heath - OFF	APPA Conf @ D.C. - Bisher
9	10	11	12	13	14	15
APPA Conf @ D.C. - Bisher	6:30 PM ELECTRIC Committee Board of Public Affairs 7:00 PM Personnel Committee APPA Conf @ D.C. - Bisher	5:00 PM Planning Commission Mtg. 7:00 PM Personnel Committee APPA Conf @ D.C. - Bisher	7:00 PM Personnel Committee APPA Conf @ D.C. - Bisher	APPA Conf @ D.C. - Bisher		
16	17	18	19	20	21	22
ROX - Vacation	6:00 PM City TREE Commission Meeting 7:00 PM City COUNCIL Meeting ROX - Vacation	ROX - Vacation	AMP - Bisher ROX - Vacation	AMP - Bisher ROX - Vacation	ROX - Vacation	9:00 AM Personnel Committee ROX - Vacation
23	24	25	26	27	28	29
BISHER - AMP/Phoenix, AZ	6:30 PM Finance & Budget Committee Mtg. 7:30 PM Special City Council Meeting BISHER - AMP/Phoenix, AZ	BISHER - AMP/Phoenix, AZ	BISHER - AMP/Phoenix, AZ	BISHER - AMP/Phoenix, AZ	BISHER - AMP/Phoenix, AZ	BISHER - AMP/Phoenix, AZ
30	31	1	2	3	4	5
BISHER - AMP/Phoenix, AZ		BISHER - Off PM				

City of Napoleon, Ohio

FINANCE & BUDGET COMMITTEE

LOCATION: City Offices, 255 W. Riverview Avenue, Napoleon, Ohio 43545

Meeting Agenda

Monday, March 24, 2014 at 6:30 PM

- I. **Approval of Minutes** *(In the absence of any objections or corrections, the minutes shall stand approved.)*

- II. **Presentation of First Quarter Budget Adjustments**

- II. **Any Other Matters Currently Assigned To Committee**

Gregory J. Heath, Finance Director/Clerk

City of Napoleon, Ohio
FINANCE AND BUDGET COMMITTEE

Meeting Minutes

Monday, January 27, 2013 at 6:30 PM

PRESENT	
Committee	Jason Maassel - Chair, John Helberg, Chris Ridley, Mayor Ron Behm
City Staff	Dr. Jon A. Bisher, City Manager Trevor Hayberger, Law Director Gregory J. Heath, Finance Director/Clerk of Council Robert Weitzel, Police Chief
Recorder	Tammy Fein
Others	News Media, Patrick McColley, Jeffrey Marihugh
ABSENT	
Finance & Budget	None
Call To Order	Chairperson Maassel called the meeting to order at 6:30 PM
Approval Of Minutes	Minutes from the November 25, 2013 meeting stand approved with no objections or corrections.
Reserve Fund Analysis	<p>Heath explained the memo that was distributed in the Council packet, see attached, explaining that during the 2014 budget review process there was a request to create a process to identify balances to be set aside for reserve, and this process is outlined in the memo. Heath stated the memo outlined five (5) years history of actual revenues and expenditures and balances for the General Fund and the Capital Fund with an annual goal of having one million dollars in the General Fund in actual cash at the end of the year, adding that this is a goal that the credit rating agencies like to see as well. Heath stated that the two (2) funds listed in the memo were the General Fund and the Capital Fund but this process, which is not a formal procedure, can be used with any Fund for which a Reserve Fund is created. Heath stated the 400 Capital Improvement Fund does have more variance due to bigger items that are purchased out of the fund.</p> <p>Heath added that the approved budget requires a minimum balance of \$744,000 of the \$1 million to be in place in order to make the budget balance.</p> <p>Heath stated that the suggested process involves identifying a minimum balance to maintain, creating a 10% variance, as well as identifying what Funds to use Reserves with. Heath stated the memo does not include any balances that are currently set aside in reserve funds.</p> <p>Maassel asked, beside the General Fund and the Capital Improvement Fund, if there were any additional Funds to be added to the potential list for reserves; the Committee agreed that the list should only include those two Funds.</p> <p>Ridley asked for explanation in adding a 10% variance to the minimum balance; Heath replied the 10% variance is a way to identify and maintain adequate balances while at the same time allowing for budgetary variances in the Funds. Heath added that the 10% variance is not as critical in the General Fund, but it could be potentially critical in the Capital Improvement Fund, giving the example of road repair expenses. Heath stated that the 10% variance could be eliminated if the Committee chose; the variance is mainly used for the next year's budgeting purposes and is especially helpful if the actual revenues come in lesser than the projected revenues, including</p>

instances where the State has taken money away. Bisher agreed that this is an effective and conservative way to budget.

Behm stated that he would prefer the figure be a flat number without the 10% variance by setting the projected expenses higher and underestimating the projected revenue with the extra funds being rolled back into the budget from year to year, adding that this would force the review of the difference at the end of the year focusing on what amount could be set aside for future capital projects and keeping the expenses conservative for the following year. Bisher added that Heath pays down debt services with the extra funds as well.

Maassel stated that the 10% variance could be included now but can be changed at a later date. Behm restated that he is not in favor of adding the 10% variance. Heath stated that the Capital Improvement Fund requires a minimum of \$395,000 to balance the budget, so moving more than \$400,000 out of the CIP Fund creates the potential of running the Fund into the negative, and legally that cannot be done.

Maassel asked the Committee if they approved of the minimum balances of \$1 million for the General Fund and \$400,000 for the Capital Improvement Fund along with the additional 10% variance:

Helberg stated that the budget process is conservative enough and does not think the 10% variance is required, adding that it can be added when there is a foreseeable economic downturn.

Ridley stated either adding the 10% variance or not is acceptable.

Maassel asked if this would be a quarterly review; Heath stated the budget is created with the quarterly standard, and this procedure uses actual figures in the process, not budgetary estimates, meaning it is not necessary to review the balances on a quarterly basis; Bisher agreed.

Heath reminded the Committee that General Fund funds and Capital Improvement Fund funds must be kept separate, although General Fund funds can be spent on Capital Improvement Fund projects and the Capital Improvement Fund can be reallocated back to the General Fund to meet the 62/38 requirement, adding that the General Reserve Fund can be used for any proper public purpose.

Helberg expressed concerns about the General Reserve Fund figure becoming too high; the original surplus came out of the Capital Improvement Reserve Fund when the 50/50 requirement was amended to 68/32. Helberg added that once the funds are put into the Capital Improvement Fund, then the funds become capital and it becomes harder to reallocate back to the Operating side if the funds are needed for that. Heath stated that, because these are all monies that originated from the Income Tax, Council has the authority to take the funds back. Heath restated his recommendation of placing the monies into the appropriate equivalent Fund. Helberg recommended over time to place a maximum limit on the General Reserve Fund and any excess would then be placed in the Capital Improvement Reserve Fund.

Behm stated that the focus for Council will be rolling over any excess monies that come in to the Capital Fund and creating the new operating budget; Heath reminded the Committee that all the accounts listed in each Fund must be considered when assessing revenue versus expenditure, adding that the process listed deals with actual figures for that purpose. Bisher added this is the same process used for the Enterprise Funds.

Jon Bisher
Retirement Estimated Payout
on 5-16-14

Term Date	Sick Hours		Vac Hours
	Balance on term date		
4/30/2014	2507.8		
	960	240	
	1440	480	160
		720	160
	50.8874		50.8874
	Pay out >	36638.93	8141.984
	Total Possible Payout		
Retiring CM Payout →	44780.91 + 2,000		= \$46,780

(Not Included in 2014 Budget)

1100 council / Legislative

New Employee of Council.

(Not Included In 2014 Budget)

Position - Special Projects Clerk - PPT

2014 Salary - \$50,8874/Hr X 704 Hrs = \$35,830

PERS 14.00% = 5,020

W.C. 3.00% = 1,070

Medicare 1.45% = 520

Total Additional Need

\$42,440

2014 APPROPRIATION BUDGET - 1ST QT BUDGET ADJUSTMENTS

BUDGET SUMMARY BY FUND, DEPARTMENT AND CATEGORY

	=== 2014 1ST QUARTER BUDGET ADJMNTS.===			2014
<u>ORDINANCE No. -14, Passed / /2014</u>	<u>PERSONAL</u>			<u>FUND</u>
<u>1ST QT Approved - 2014 Appropriation Budget</u>	<u>SERVICES</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>TOTAL</u>
SPECIAL NOTE:				
Except as otherwise listed, all changes reflect Personal \$				
Actual NB +1.5%, Actual AFSCME +1.5%, Actual Fire +0.0				
100 GENERAL FUND				
1100 City Council/Legislative	42,440	0	\$42,440	
1300 City Manager/Administrative	52,080	0	\$52,080	
1370 City Manager/Human Resources	670	0	\$670	
1400 Law Director/Administrative	1,980	0	\$1,980	
1500 Finance/Administrative	4,680	0	\$4,680	
1520 Finance/Utility Billing	1,310	0	\$1,310	
1600 Information Systems/Administrative	1,330	0	\$1,330	
1700 Engineering/City Engineer	3,190	0	\$3,190	
1800 Municipal Court/Judicial	4,490	0	\$4,490	
2100 Police/Safety Services	21,090	0	\$21,090	
2200 Fire/Safety Services	4,420	0	\$4,420	
3100 Building Inspections/Zoning & Planning	1,310	0	\$1,310	
4700 Cemetery/Operations	1,010	0	\$1,010	
5130 Service/Buildings, Properties, Equipment	790	0	\$790	
9900 Transfer Accounts	0	60,000	\$60,000	
	-----	-----	-----	
Total - 100 General Fund	\$140,790	\$60,000	\$200,790	\$200,790
	=====	=====	=====	
- 1100 City Council/Leg. - New Position - Employee of Council (Special Projects Clerk-PPT) +\$42,440:				
Accounts - 100.1100.51100 Salary-Non Bargaining	35,830			
Accounts - 100.1100.51500 PERS	5,020			
Accounts - 100.1100.51600 Workers Compensation	1,070			
Accounts - 100.1100.51700 Medicare-City Share	520			
- 1300 City Manager/Adm. - Retirement Payout - Not Included in Original Budget +\$46,780:				
Accounts - 100.1300.51100 Salary-Non Bargaining	44,780			
Accounts - 100.1300.51600 Workers Compensation	1,350			
Accounts - 100.1300.51700 Medicare-City Share	650			
- 9900 Transfer Accounts - Move Excess Fund Balance to 101 GF Reserve Bal. Fd. +\$60,000:				
Accounts - 100.9900.59401 TR-TO 101 General Res.Bal.F		60,000		
101 GENERAL FUND RESERVE BALANCE FUND				
1900 General Government/Miscellaneous	\$0	-\$45,400	-\$45,400	-\$45,400
	=====	=====	=====	
- 1900 Gen.Gov./Misc. - Un-appropriate Original 2014 Appropriation (Directed by Council) -\$45,400:				
Accounts - 101.1900.56000 Miscellaneous Operating Cost		-\$45,400		
170 MUNICIPAL INCOME TAX FUND				
1510 Finance/Income Tax Collection	\$1,430	\$0	\$1,430	\$1,430
	=====	=====	=====	

2014 APPROPRIATION BUDGET - 1ST QT BUDGET ADJUSTMENTS

BUDGET SUMMARY BY FUND, DEPARTMENT AND CATEGORY

	=== 2014 1ST QUARTER BUDGET ADJMNTS.===			2014
<u>ORDINANCE No. -14, Passed / /2014</u>	<u>PERSONAL</u>			<u>FUND</u>
<u>1ST QT Approved - 2014 Appropriation Budget</u>	<u>SERVICES</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>TOTAL</u>
SPECIAL NOTE:				
Except as otherwise listed, all changes reflect Personal \$				
Actual NB +1.5%, Actual AFSCME +1.5%, Actual Fire +0.0				
<u>200 STREET CONSTRUCTION, MAINTENANCE & REPAIR</u>				
5100 Service/Streets Maintenance and Properties	3,310	0	\$3,310	
5110 Service/Ice and Snow Removal	30,000	20,000	\$50,000	
	-----	-----	-----	
Total - 200 Street (SCM&R) Fund	\$33,310	\$20,000	\$53,310	\$53,310
	=====	=====	=====	
- 5110 Srv./Ice & Snow Control - Additional Salaries, OT & Prof.Services Contract for Snow Removal +\$50,000:				
Accounts - 200.5100.51200 Salary-AFSCME	10,000			
Accounts - 200.5100.51201 Salary-AFSCME-OT	20,000			
Accounts - 200.5100.53300 Serv.Fees-Professional Srv.		20,000		
<u>220 RECREATION FUND</u>				
4100 Parks/Administrative	1,250	0	\$1,250	
4200 Recreation/Golf Operating	1,850	0	\$1,850	
4400 Recreation/Programs	2,070	0	\$2,070	
	-----	-----	-----	
Total - 220 Recreation Fund	\$5,170	\$0	\$5,170	\$5,170
	=====	=====	=====	
<u>231 ED DOWNTOWN REVITALIZATION GRANT FUND</u>				
3510 ED Downtown Revitalization	\$0	\$198,590	\$198,590	\$198,590
	=====	=====	=====	
- 3510 ED Downtown Revltztn. - Carryover of County & Grant Funds not in Original Appropriation +\$198,590:				
Accounts - 231.3510.53300 Serv.Fees-Professional Srv.		198,590		
<u>275 MUNICIPAL PROBATION SERVICE FUND</u>				
1800 Municipal Court/Judicial	\$630	\$0	\$630	\$630
	=====	=====	=====	
<u>277 PROBATION OFFICERS GRANT FUND</u>				
1800 Municipal Court/Judicial (Various Years)	\$0	\$0	\$0	\$0
	=====	=====	=====	
<u>400 CAPITAL IMPROVEMENT FUND</u>				
9900 Transfer Accounts	0	126,000	\$126,000	
	-----	-----	-----	
Total - 400 Capital Improvement Fund	\$0	\$126,000	\$126,000	\$126,000
	=====	=====	=====	
- 9900 Transfer Accounts - Move Excess Fund Balance to 401 CIP Reserve Bal. Fd. +\$126,000:				
Accounts - 400.9900.59630 TR-TO 401 CIP Res.Bal.Fd.		126,000		
<u>500 ELECTRIC UTILITY REVENUE FUND</u>				
6110 Electric/Operations, Distribution System	\$14,190	\$0	\$14,190	\$14,190
	=====	=====	=====	

2014 APPROPRIATION BUDGET - 1ST QT BUDGET ADJUSTMENTS

BUDGET SUMMARY BY FUND, DEPARTMENT AND CATEGORY

ORDINANCE No. -14, Passed / /2014 1ST QT Approved - 2014 Appropriation Budget	=== 2014 1ST QUARTER BUDGET ADJMNTS.===			2014
	PERSONAL SERVICES	OTHER	TOTAL	FUND TOTAL
SPECIAL NOTE:				
Except as otherwise listed, all changes reflect Personal \$ Actual NB +1.5%, Actual AFSCME +1.5%, Actual Fire +0.0				
510 WATER REVENUE FUND				
6200 Water/Treatment Plant Operations	4,520	0	\$4,520	
6210 Water/Distribution System	4,740	0	\$4,740	
	-----	-----	-----	
Total - 510 Water Revenue Fund	\$9,260	\$0	\$9,260	\$9,260
	=====	=====	=====	
520 SEWER (WWT) UTILITY REVENUE FUND				
6300 Sewer(WWT)/Treatment Plant Operations	4,780	0	\$4,780	
6310 Sewer(WWT)/Collection System	510	0	\$510	
6311 Sewer(WWT)/Cleaning, Imp. (SSO & CSO)	1,590	0	\$1,590	
	-----	-----	-----	
Total - 520 Sewer (WWT) Uty. Revenue Fund	\$6,880	\$0	\$6,880	\$6,880
	=====	=====	=====	
560 SANITATION (REFUSE) REVENUE FUND				
6400 Sanitation(Refuse)/Collection and Disposal	1,770	0	\$1,770	
6420 Sanitation(Refuse)/Recycling Programs	730	0	\$730	
	-----	-----	-----	
Total - 560 Sanitation(Refuse) Revenue Fund	\$2,500	\$0	\$2,500	\$2,500
	=====	=====	=====	
600 CENTRAL GARAGE/FUEL ROTARY FUND				
5200 Service/Central Garage	1,650	0	\$1,650	
	-----	-----	-----	
Total - 600 Central Garage/Fuel Rotary Fund	\$1,650	\$0	\$1,650	\$1,650
	=====	=====	=====	
	-----	-----	-----	
* GRAND TOTAL - ALL FUNDS	\$215,810	\$359,190	\$575,000	\$575,000
	=====	=====	=====	=====

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
EMPLOYEE	EMP	EMPLOYEE	ORIGINAL HIRE DATE	YEAR OF ORIGINAL HIRE	CONTIN. YEARS IN SERVICE	ORD./SCALE/STEP	BASE RATE/HOUR	LONGEVITY & OTHER BONUS PAYS	BASE ANNUAL HOURS	BASE ANNUAL SALARY	BASE LNGVTY./ & BONUS PER YEAR	TOTAL ANNUAL SALARY
POSITION / TITLE	NO.	NAME	DATE	HIRE	SERVICE	STEP	HOUR		26 BI-WKL PAYS			
(NOTE: 26 Pays Budgeted in 2014; TOTALS Rounded "RND" to Nearest \$10.)												
(Increases AFSCME, Police, NB and Apt.Auth. budgeted at +1.5%, Fire 0.0%)												
2014												
2014 INCREASES AS OF 03/24/2014												
SUMMARY BY FUND AND DEPARTMENT												
100 GENERAL FUND												
1100 City Council/Legislative										\$35,830	\$0	\$35,830
1200 Mayor/Executive										\$0	\$0	\$0
1300 City Manager/Administrative										\$49,260	\$0	\$49,260
1370 City Manager/Human Resources										\$560	\$0	\$560
1400 Law Director/Administrative										\$1,660	\$0	\$1,660
1500 Finance/Administrative										\$3,950	\$0	\$3,950
1520 Finance/Utility Billing										\$1,110	\$0	\$1,110
1600 Information Systems/Admin.										\$1,140	\$0	\$1,140
1700 Engineering/City Engineer										\$2,690	\$0	\$2,690
1800 Municipal Court/Judicial										\$3,790	\$0	\$3,790
2100 Police/Safety Services										\$17,180	\$0	\$17,180
2200 Fire/Safety Services										\$3,550	\$0	\$3,550
3100 Building Inspections/Zoning and Planning										\$1,110	\$0	\$1,110
4700 Cemetery/Grounds										\$860	\$0	\$860
5130 Service/Buildings,Properties,Equipment										\$670	\$0	\$670
TOTAL - 100 GENERAL FUND										\$123,360	\$0	\$123,360
170 MUNICIPAL INCOME TAX FUND												
1510 Finance/Income Tax Collection										\$1,210	\$0	\$1,210
200 STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND												
5100 Service/Streets Maintenance & Properties										\$2,800	\$0	\$2,800
5110 Service/Ice and Snow Removal										\$0	\$0	\$0
5120 Service/Storm Drainage										\$0	\$0	\$0
TOTAL - 200 STREET (SCM&R) FUND										\$2,800	\$0	\$2,800
220 RECREATION FUND												
4100 Parks/Administrative										\$1,060	\$0	\$1,060
4200 Recreation/Golf Operating										\$1,560	\$0	\$1,560
4300 Recreation/Pool Operating										\$0	\$0	\$0
4400 Recreation/Programs										\$1,740	\$0	\$1,740
TOTAL - 220 RECREATION FUND										\$4,360	\$0	\$4,360
271 LAW ENFORCEMENT EDUCATION FUND												
2100 Police/Safety Services										\$0	\$0	\$0
274 MANDATORY DRUG FINE FUND												
2100 Police/Safety Services										\$0	\$0	\$0
275 MUNICIPAL PROBATION SERVICE FUND												
1800 MUNICIPAL COURT/JUDICIAL										\$0	\$0	\$0
SUMMARY BY FUND AND DEPARTMENT (Continued Next Page)												

(A)	(B)	(C)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
EMPLOYEE	EMP	EMPLOYEE	TOTAL	51500 & 51560	51530 & 51540	51600	51700	51710 HEALTH (Net City \$)			Bud.80%-PPO	51750	TOTAL	TOTAL
POSITION / TITLE	NO.	NAME	ANNUAL	PERS/ or	POLICE PEN.	WORKERS	MEDICARE	Plan Type	PPO (P)	HSA (H)	\$375	LIFE	BENEFITS	SALARY & BENEFITS
			SALARY	SOC.SEC.	FIRE PEN.	COMP. (Est.)	HD>04/01/86	S-Single	\$4,505	\$4,029	\$750	INS.	<-Life Ins.-AFSCME & Fire	M + W
				14.00%	19.50%	3.00%	1.45%	EC-Em/Ch	\$10,120	\$8,914	Bud.100%-HSA	\$45	<-Life Ins.-Police & NB	
(NOTE: 26 Pays Budgeted in 2014; TOTALS Rounded "RND" to Nearest \$10,000)				6.20%	24.00%		4/1/1986	ES-Em/Sp	\$11,568	\$10,187	\$1,200	\$62		
(Increases AFSCME, Police, NB and Apt.Auth. budgeted at +1.5%, Fire)			K + L	M x N%	M x O%	M x P%	M x Q%	F-Family	\$14,462	\$12,734	\$2,000		N+O+P+Q+U+V	M + W
2014 INCREASES AS OF 03/24/2014														
SUMMARY BY FUND AND DEPARTMENT														
100 GENERAL FUND														
1100 City Council/Legislative			\$35,830	\$5,020	\$0	\$1,070	\$520				\$0	\$0	\$6,610	\$42,440
1200 Mayor/Executive			\$0	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0
1300 City Manager/Administrative			\$49,260	\$630	\$0	\$1,480	\$710				\$0	\$0	\$2,820	\$52,080
1370 City Manager/Human Resources			\$560	\$80	\$0	\$20	\$10				\$0	\$0	\$110	\$670
1400 Law Director/Administrative			\$1,660	\$240	\$0	\$50	\$30				\$0	\$0	\$320	\$1,980
1500 Finance/Administrative			\$3,950	\$550	\$0	\$120	\$60				\$0	\$0	\$730	\$4,680
1520 Finance/Utility Billing			\$1,110	\$150	\$0	\$30	\$20				\$0	\$0	\$200	\$1,310
1600 Information Systems/Admin.			\$1,140	\$150	\$0	\$30	\$10				\$0	\$0	\$190	\$1,330
1700 Engineering/City Engineer			\$2,690	\$380	\$0	\$80	\$40				\$0	\$0	\$500	\$3,190
1800 Municipal Court/Judicial			\$3,790	\$530	\$0	\$120	\$50				\$0	\$0	\$700	\$4,490
2100 Police/Safety Services			\$17,180	\$510	\$2,640	\$510	\$250				\$0	\$0	\$3,910	\$21,090
2200 Fire/Safety Services			\$3,550	\$200	\$510	\$110	\$50				\$0	\$0	\$870	\$4,420
3100 Building Inspections/Zoning and Planning			\$1,110	\$160	\$0	\$30	\$10				\$0	\$0	\$200	\$1,310
4700 Cemetery/Grounds			\$860	\$120	\$0	\$20	\$10				\$0	\$0	\$150	\$1,010
5130 Service/Buildings,Properties,Equipment			\$670	\$90	\$0	\$20	\$10				\$0	\$0	\$120	\$790
TOTAL - 100 GENERAL FUND			\$123,360	\$8,810	\$3,150	\$3,690	\$1,780				\$0	\$0	\$17,430	\$140,790
170 MUNICIPAL INCOME TAX FUND														
1510 Finance/Income Tax Collection			\$1,210	\$170	\$0	\$30	\$20				\$0	\$0	\$220	\$1,430
200 STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND														
5100 Service/Streets Maintenance & Properties			\$2,800	\$390	\$0	\$80	\$40				\$0	\$0	\$510	\$3,310
5110 Service/Ice and Snow Removal			\$0	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0
5120 Service/Storm Drainage			\$0	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0
TOTAL - 200 STREET (SCM&R) FUND			\$2,800	\$390	\$0	\$80	\$40				\$0	\$0	\$510	\$3,310
220 RECREATION FUND														
4100 Parks/Administrative			\$1,060	\$150	\$0	\$30	\$10				\$0	\$0	\$190	\$1,250
4200 Recreation/Golf Operating			\$1,560	\$220	\$0	\$50	\$20				\$0	\$0	\$290	\$1,850
4300 Recreation/Pool Operating			\$0	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0
4400 Recreation/Programs			\$1,740	\$240	\$0	\$60	\$30				\$0	\$0	\$330	\$2,070
TOTAL - 220 RECREATION FUND			\$4,360	\$610	\$0	\$140	\$60				\$0	\$0	\$810	\$5,170
271 LAW ENFORCEMENT EDUCATION FUND														
2100 Police/Safety Services			\$0	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0
274 MANDATORY DRUG FINE FUND														
2100 Police/Safety Services			\$0	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0
275 MUNICIPAL PROBATION SERVICE FUND														
1800 MUNICIPAL COURT/JUDICIAL				\$0	\$0	\$0	\$0				\$630	\$0	\$630	\$630
SUMMARY BY FUND AND DEPARTMENT (Continued Next Page)														

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
EMPLOYEE	EMP	EMPLOYEE	ORIGINAL	YEAR OF	CONTIN.	ORD./	BASE	LONGEVITY	BASE	BASE	BASE	TOTAL
POSITION / TITLE	NO.	NAME	HIRE	ORIGINAL	YEARS IN	SCALE/	RATE/	& OTHER	ANNUAL	ANNUAL	LNGVTY./	ANNUAL
			DATE	HIRE	SERVICE	STEP	HOUR	BONUS PAYS	HOURS	SALARY	& BONUS	SALARY
				Current					26 BI-WKL		PER YEAR	
				Budget Year					PAYS			
				2014					2014	H x J	I	K + L
SUMMARY BY FUND AND DEPARTMENT (Continued)												
277 PROBATION OFFICER GRANT FUND												
1800 MUNICIPAL COURT/JUDICIAL												
										\$520	\$0	\$520
290 POLICE PENSION FUND												
2100 Police/Safety Services												
										\$0	\$0	\$0
291 FIRE PENSION FUND												
2200 Fire/Safety Services												
										\$0	\$0	\$0
500 ELECTRIC OPERATING FUND												
6110 Electric/Operations, Distribution System												
										\$11,980	\$0	\$11,980
510 WATER REVENUE FUND												
6200 Water/Treatment Plant Operations												
										\$3,820	\$0	\$3,820
6210 Water/Distribution System												
										\$4,000	\$0	\$4,000
TOTAL - 510 WATER REVENUE FUND												
										\$7,820	\$0	\$7,820
520 SEWER (WWT) REVENUE FUND												
6300 Sewer(WWT)/Treatment Plant Operations												
										\$4,040	\$0	\$4,040
6310 Sewer(WWT)/Collection System												
										\$430	\$0	\$430
6311 Sewer(WWT)/Cleaning & Imp.(SSO & CSO)												
										\$1,340	\$0	\$1,340
TOTAL - 520 SEWER (WWT) REVENUE FUND												
										\$5,810	\$0	\$5,810
560 SANITATION (REFUSE) REVENUE FUND												
6400 Sanitation(Refuse)/Collection and Disposal												
										\$1,490	\$0	\$1,490
6410 Sanitation(Refuse)/SRS-Unlimited Pickup Pgm.												
										\$0	\$0	\$0
6411 Sanitation(Refuse)/SRS-Yard Waste Site Pgm.												
										\$0	\$0	\$0
6420 Sanitation(Refuse)/Recycling Programs												
										\$610	\$0	\$610
TOTAL - 560 SANITATION (REFUSE) REVENUE FUND												
										\$2,100	\$0	\$2,100
600 CENTRAL GARAGE ROTARY FUND												
5200 Service/Central Garage												
										\$1,390	\$0	\$1,390
GRAND TOTAL - ALL FUNDS -INCREASE'S ONLY (As Revised 03-24-2014)												
										\$161,350	\$0	\$161,350
										=====	=====	=====

(A)	(B)	(C)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	
EMPLOYEE	EMP	EMPLOYEE	TOTAL	51500 & 51560	51530 & 51540	51600	51700	51710 HEALTH (Net City \$)			Bud.80%-PPO	51750	TOTAL	TOTAL	
POSITION / TITLE	NO.	NAME	ANNUAL	PERS/ or	POLICE PEN.	WORKERS	MEDICARE	Plan Type	PPO (P)	HSA (H)	\$375	LIFE	BENEFITS	SALARY & BENEFITS	
			SALARY	SOC.SEC.	FIRE PEN.	COMP. (Est.)	HD>04/01/86	S-Single	\$4,505	\$4,029	\$750	INS.			
				14.00%	19.50%	3.00%	1.45%	EC-Em/Ch	\$10,120	\$8,914	Bud.100%-HSA	\$45	<-Life Ins.-AFSCME & Fire		
				6.20%	24.00%		4/1/1986	ES-Em/Sp	\$11,568	\$10,187	\$1,200	\$62	<-Life Ins.-Police & NB		
			K + L	M x N%	M x O%	M x P%	M x Q%	F-Family	\$14,462	\$12,734	\$2,000		N+O+P+Q+U+V	M + W	
SUMMARY BY FUND AND DEPARTMENT (Continued)															
277 PROBATION OFFICER GRANT FUND															
1800 MUNICIPAL COURT/JUDICIAL			\$520	\$80	\$0	\$20	\$10					-\$630	\$0	-\$520	\$0
290 POLICE PENSION FUND															
2100 Police/Safety Services			\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0
291 FIRE PENSION FUND															
2200 Fire/Safety Services			\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0
500 ELECTRIC OPERATING FUND															
6110 Electric/Operations, Distribution System			\$11,980	\$1,680	\$0	\$360	\$170					\$0	\$0	\$2,210	\$14,190
510 WATER REVENUE FUND															
6200 Water/Treatment Plant Operations			\$3,820	\$530	\$0	\$110	\$60					\$0	\$0	\$700	\$4,520
6210 Water/Distribution System			\$4,000	\$560	\$0	\$120	\$60					\$0	\$0	\$740	\$4,740
TOTAL - 510 WATER REVENUE FUND			\$7,820	\$1,090	\$0	\$230	\$120					\$0	\$0	\$1,440	\$9,260
520 SEWER (WWT) REVENUE FUND															
6300 Sewer(WWT)/Treatment Plant Operations			\$4,040	\$560	\$0	\$120	\$60					\$0	\$0	\$740	\$4,780
6310 Sewer(WWT)/Collection System			\$430	\$60	\$0	\$10	\$10					\$0	\$0	\$80	\$510
6311 Sewer(WWT)/Cleaning & Imp.(SSO & CSO)			\$1,340	\$190	\$0	\$40	\$20					\$0	\$0	\$250	\$1,590
TOTAL - 520 SEWER (WWT) REVENUE FUND			\$5,810	\$810	\$0	\$170	\$90					\$0	\$0	\$1,070	\$6,880
560 SANITATION (REFUSE) REVENUE FUND															
6400 Sanitation(Refuse)/Collection and Disposal			\$1,490	\$210	\$0	\$50	\$20					\$0	\$0	\$280	\$1,770
6410 Sanitation(Refuse)/SRS-Unlimited Pickup Pgm.			\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0
6411 Sanitation(Refuse)/SRS-Yard Waste Site Pgm.			\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0
6420 Sanitation(Refuse)/Recycling Programs			\$610	\$90	\$0	\$20	\$10					\$0	\$0	\$120	\$730
TOTAL - 560 SANITATION (REFUSE) REVENUE FUND			\$2,100	\$300	\$0	\$70	\$30					\$0	\$0	\$400	\$2,500
600 CENTRAL GARAGE ROTARY FUND															
5200 Service/Central Garage			\$1,390	\$190	\$0	\$50	\$20					\$0	\$0	\$260	\$1,650
GRAND TOTAL - ALL FUNDS -INCREASE'S ONLY (As Revised 03-24-2014)			\$161,350	\$14,130	\$3,150	\$4,840	\$2,340					\$0	\$0	\$24,460	\$185,810

			FUND SOURCE,	2014
<u>=ACCOUNT NUM.#=</u>			COST CENTER (Dept), CATEGORY	BUDGET
<u>FUND</u>	<u>DEPT</u>	<u>ACCT</u>	<u>ACCOUNT DESCRIPTION</u>	<u>1st QT.ADJUSMNT.</u>
			<u>100 GENERAL FUND</u>	
			<u>1100 CITY COUNCIL/LEGISLATIVE</u>	
			<u>Personal Services:</u>	
100.	1100.	51100	Salary-Non Bargaining	35,830
100.	1100.	51500	PERS	5,020
100.	1100.	51600	Worker's Compensation	1,070
100.	1100.	51700	Medicare-City Share	520

			> Sub-Total Personal Services	42,440

			** Total-1100 City Council/Legislative	42,440
			<u>1300 CITY MANAGER/ADMINISTRATIVE</u>	
			<u>Personal Services:</u>	
100.	1300.	51100	Salary-Non Bargaining	49,260
100.	1300.	51500	PERS	630
100.	1300.	51600	Worker's Compensation	1,480
100.	1300.	51700	Medicare-City Share	710

			> Sub-Total Personal Services	52,080

			** Total-1300 City Manager/Administrative	52,080
			<u>1370 CITY MANAGER/HUMAN RESOURCES</u>	
			<u>Personal Services:</u>	
100.	1370.	51100	Salary-Non Bargaining	560
100.	1370.	51500	PERS	80
100.	1370.	51600	Worker's Compensation	20
100.	1370.	51700	Medicare-City Share	10

			> Sub-Total Personal Services	670

			** Total-1370 City Manager/Human Resources	670
			<u>1400 LAW DIRECTOR/ ADMINISTRATIVE</u>	
			<u>Personal Services:</u>	
100.	1400.	51100	Salary-Non Bargaining	1,660
100.	1400.	51500	PERS	240
100.	1400.	51600	Worker's Compensation	50
100.	1400.	51700	Medicare-City Share	30

			> Sub-Total Personal Services	1,980

			** Total-1400 Law Director/Administrative	1,980

			FUND SOURCE,	2014
=ACCOUNT NUM.#=			COST CENTER (Dept), CATEGORY	BUDGET
FUND	DEPT	ACCT	ACCOUNT DESCRIPTION	1st QT.ADJUSMNT.
			1500 FINANCE/ADMINISTRATIVE	
			Personal Services:	
100.	1500.	51100	Salary-Non Bargaining	3,950
100.	1500.	51500	PERS	550
100.	1500.	51600	Worker's Compensation	120
100.	1500.	51700	Medicare-City Share	60
			> Sub-Total Personal Services	4,680
			** Total-1500 Finance/Administrative	4,680
			1520 FINANCE/UTILITY BILLING	
			Personal Services:	
100.	1520.	51100	Salary-Non Bargaining	1,110
100.	1520.	51500	PERS	150
100.	1520.	51600	Worker's Compensation	30
100.	1520.	51700	Medicare-City Share	20
			> Sub-Total Personal Services	1,310
			** Total-1520 Finance/Utility Billing Coll.	1,310
			1600 INFORMATION SYSTEMS/ADMINISTRATION	
			Personal Services:	
100.	1600.	51100	Salary-Non Bargaining	1,140
100.	1600.	51500	PERS	150
100.	1600.	51600	Worker's Compensation	30
100.	1600.	51700	Medicare-City Share	10
			> Sub-Total Personal Services	1,330
			** Total-1600 Inform.Systems/Admin.	1,330
			1700 ENGINEERING/CITY ENGINEER	
			Personal Services:	
100.	1700.	51100	Salary-Non Bargaining	2,690
100.	1700.	51500	PERS	380
100.	1700.	51600	Worker's Compensation	80
100.	1700.	51700	Medicare-City Share	40
			> Sub-Total Personal Services	3,190
			** Total-1700 Engineering/City Engineer	3,190

			FUND SOURCE,	2014
=ACCOUNT NUM.#=			COST CENTER (Dept), CATEGORY	BUDGET
FUND	DEPT	ACCT	ACCOUNT DESCRIPTION	1st QT.ADJUSMNT.
			1800 MUNICIPAL COURT/JUDICIAL	
			Personal Services:	
100.	1800.	51100	Salary-Non Bargaining	3,790
100.	1800.	51500	PERS	530
100.	1800.	51600	Worker's Compensation	120
100.	1800.	51700	Medicare-City Share	50
			> Sub-Total Personal Services	4,490
			** Total-1800 Municipal Court/Judicial	4,490
			2100 POLICE/SAFETY SERVICES	
			Personal Services:	
100.	2100.	51130	Salary-Police Command	5,090
100.	2100.	51300	Salary-Patrol Officers	8,440
100.	2100.	51310	Salary-Dispatchers	3,650
100.	2100.	51500	PERS	510
100.	2100.	51530	Police Pension-Curr.Liab.	2,640
100.	2100.	51600	Worker's Compensation	510
100.	2100.	51700	Medicare-City Share	250
			> Sub-Total Personal Services	21,090
			** Total-2100 Police/Safety Services	21,090
			2200 FIRE/SAFETY SERVICES	
			Personal Services:	
100.	2200.	51100	Salary-Non Bargaining	2,110
100.	2200.	51410	Salary-Firemen Partime	790
100.	2200.	51420	Salary-EMT Partime	650
100.	2200.	51540	Fire Pension-Current Liab.	510
100.	2200.	51560	Social Security	200
100.	2200.	51600	Worker's Compensation	110
100.	2200.	51700	Medicare-City Share	50
			> Sub-Total Personal Services	4,420
			** Total-2200 Fire/Safety Services	4,420
			3100 BUILDING INSPECTIONS/ZONING	
			Personal Services:	
100.	3100.	51100	Salary-Non Bargaining	1,110
100.	3100.	51500	PERS	160
100.	3100.	51600	Worker's Compensation	30
100.	3100.	51700	Medicare-City Share	10
			> Sub-Total Personal Services	1,310
			** Total-3100 Building Inspection/Zoning	1,310

			FUND SOURCE,	2014
=ACCOUNT NUM.#=			COST CENTER (Dept), CATEGORY	BUDGET
FUND	DEPT	ACCT	ACCOUNT DESCRIPTION	1st QT.ADJUSMNT.
			4700 CEMETERY/GROUNDS	
			Personal Services:	
100.	4700.	51200	Salary-AFSCME	860
100.	4700.	51500	PERS	120
100.	4700.	51600	Worker's Compensation	20
100.	4700.	51700	Medicare-City Share	10
			> Sub-Total Personal Services	1,010
			** Total-4700 Cemetery/Grounds	1,010
			5130 SERVICE/BLDS.,PROPERTIES,EQUIP.	
			Personal Services:	
100.	5130.	51200	Salary-AFSCME	670
100.	5130.	51500	PERS	90
100.	5130.	51600	Worker's Compensation	20
100.	5130.	51700	Medicare-City Share	10
			> Sub-Total Personal Services	790
			** Total-5130 Service/Buildings,Prop.,Eq.	790
			9900 TRANSFER ACCOUNTS	
			Other:	
100.	9900.	59401	TR-TO 101 General Reserve Bal.Fd.	60,000
			> Sub-Total Other	60,000
			** Total-9900 Tranfer Accounts	60,000
*** TOTAL - 100 GENERAL FUND				200,790
			101 GENERAL FUND RESERVE BALANCE FUND	
			1900 MISCELLANEOUS/OTHER	
			Other:	
101.	1900.	56000	Miscellaneous Operating Costs	-45,400
			> Sub-Total Other	-45,400
			** Total-1900 Miscellaneous/Other	-45,400
*** TOTAL - 101 GF RESERVE BALANCE FUND				-45,400

			FUND SOURCE,	2014
<u>=ACCOUNT NUM.#=</u>			COST CENTER (Dept), CATEGORY	BUDGET
<u>FUND</u>	<u>DEPT</u>	<u>ACCT</u>	<u>ACCOUNT DESCRIPTION</u>	<u>1st QT.ADJUSMNT.</u>
			<u>170 MUNICIPAL INCOME TAX FUND</u>	
			<u>1510 FINANCE/INCOME TAX COLLECTION</u>	
			<u>Personal Services:</u>	
170.	1510.	51100	Salary-Non Bargaining	1,210
170.	1510.	51500	PERS	170
170.	1510.	51600	Worker's Compensation	30
170.	1510.	51700	Medicare-City Share	20

			> Sub-Total Personal Services	1,430

			** Total-1510 Finance/In.Tax Collection	1,430

			*** TOTAL - 170 MUN.INCOME TAX FUND	1,430
				=====
			<u>200 STREET (SCM&R) FUND</u>	
			<u>5100 SERVICE/STREETS MAINT. AND PROP.</u>	
			<u>Personal Services:</u>	
200.	5100.	51100	Salary-Non Bargaining	1,290
200.	5100.	51200	Salary-AFSCME	1,510
200.	5100.	51500	PERS	390
200.	5100.	51600	Worker's Compensation	80
200.	5100.	51700	Medicare-City Share	40

			> Sub-Total Personal Services	3,310

			** Total-5100 Service/Streets	3,310

			<u>5110 SERVICE/ICE AND SNOW REMOVAL</u>	
			<u>Personal Services:</u>	
200.	5110.	51200	Salary-AFSCME	10,000
200.	5110.	51201	Salary-AFSCME-Overtime	20,000

			> Sub-Total Personal Services	30,000

			<u>Other:</u>	
200.	5110.	53300	Serv.Fees-Professional	20,000

			> Sub-Total Other	20,000

			** Total-5110 Service/Ice & Snow Rem.	50,000

			*** TOTAL - 200 STREET (SCMR) FUND	53,310
				=====

			FUND SOURCE,	2014
<u>=ACCOUNT NUM.#=</u>			COST CENTER (Dept), CATEGORY	<u>BUDGET</u>
<u>FUND</u>	<u>DEPT</u>	<u>ACCT</u>	<u>ACCOUNT DESCRIPTION</u>	<u>1st QT.ADJUSMNT.</u>
			<u>220 RECREATION FUND</u>	
			<u>4100 RECREATION/ADMINISTRATIVE</u>	
			<u>Personal Services:</u>	
220.	4100.	51100	Salary-Non Bargaining	1,060
220.	4100.	51500	PERS	150
220.	4100.	51600	Worker's Compensation	30
220.	4100.	51700	Medicare-City Share	10

			> Sub-Total Personal Services	1,250

			** Total-4100 Parks/Administrative	1,250
			<u>4200 RECREATION/GOLF OPERATING</u>	
			<u>Personal Services:</u>	
220.	4200.	51100	Salary-Non Bargaining	1,560
220.	4200.	51500	PERS	220
220.	4200.	51600	Worker's Compensation	50
220.	4200.	51700	Medicare-City Share	20

			> Sub-Total Personal Services	1,850

			** Total-4200 Recreation/Golf Operating	1,850
			<u>4400 RECREATION/PARKS & PROGRAMS</u>	
			<u>Personal Services:</u>	
220.	4400.	51200	Salary-AFSCME	1,740
220.	4400.	51500	PERS	240
220.	4400.	51600	Worker's Compensation	60
220.	4400.	51700	Medicare-City Share	30

			> Sub-Total Personal Services	2,070

			** Total-4400 Recreation/Programs	2,070

			*** TOTAL - 220 RECREATION FUND	5,170
				=====
			<u>231 ED DOWNTOWN REVITALIZATION GRANT FUND</u>	
			<u>3510 ED DOWNTOWN REVITALIZATION</u>	
			<u>Other:</u>	
231.	3510.	53300	Serv.Fees-Professional-Grant Funds	198,590

			> Sub-Total Other	198,590

			** Total-3510 ED Downtown Revit.Grt.Fnd.	198,590

			*** TOTAL - 231 ED DWNTWN.REV.GRT.FUND	198,590
				=====

			FUND SOURCE,	2014
=ACCOUNT NUM.#=			COST CENTER (Dept), CATEGORY	BUDGET
FUND	DEPT	ACCT	ACCOUNT DESCRIPTION	1st QT.ADJUSMNT.
			<u>275 MUNICIPAL PROBATION SERVICE FUND</u>	
			<u>1800 MUNICIPAL COURT/JUDICIAL</u>	
			<u>Personal Services:</u>	
275.	1800.	51710	Hospitalization Insurance	630
			> Sub-Total Personal Services	630
			** Total-1800 Muncipl Court/Judicial	630
			*** TOTAL - 275 MUNICIPAL PROB.SERV. FUND	630
				=====
			<u>277 PROBATION OFFICER GRANT FUND</u>	
			<u>2014-1800 MUNICIPAL COURT/JUDICIAL</u>	
			<u>Personal Services:</u>	
277.	2014.	51100	Salary-Non Bargaining	260
277.	2014.	51500	PERS	40
277.	2014.	51600	Worker's Compensation	10
277.	2014.	51700	Medicare-City Share	5
277.	2014.	51710	Hospitalization Insurance	-315
			> Sub-Total Personal Services	0
			Total-2014-1800 Muncipl Court/Judicial	0
			<u>277 PROBATION OFFICER GRANT FUND</u>	
			<u>2015-1800 MUNICIPAL COURT/JUDICIAL</u>	
			<u>Personal Services:</u>	
277.	2015.	51100	Salary-Non Bargaining	260
277.	2015.	51500	PERS	40
277.	2015.	51600	Worker's Compensation	10
277.	2015.	51700	Medicare-City Share	5
277.	2015.	51710	Hospitalization Insurance	-315
			> Sub-Total Personal Services	0
			Total-2015-1800 Muncipl Court/Judicial	0
			*** TOTAL - 277 PROBATION OFFICER GRT.FUND	0
				=====

			FUND SOURCE,	2014
=ACCOUNT NUM.#=			COST CENTER (Dept), CATEGORY	BUDGET
FUND	DEPT	ACCT	ACCOUNT DESCRIPTION	1st QT.ADJUSMNT.
			<u>400 CAPITAL IMPROVEMENT FUND</u>	
			<u>9900 TRANSFER ACCOUNTS</u>	
			<u>Other:</u>	
400.	9900.	59630	TR-TO 401 CIP Funding Reserve Fd.	126,000
			> Sub-Total Other	126,000
			** Total-9900 Transfer Accounts	126,000
			*** TOTAL - 400 CAPITAL IMP. FUND	126,000
				=====
			<u>500 ELECTRIC REVENUE FUND</u>	
			<u>6110 ELECTRIC/OPERATIONS, DIST. SYSTEM</u>	
			<u>Personal Services:</u>	
500.	6110.	51100	Salary-Non Bargaining	3,350
500.	6110.	51200	Salary-AFSCME	8,630
500.	6110.	51500	PERS	1,680
500.	6110.	51600	Worker's Compensation	360
500.	6110.	51700	Medicare-City Share	170
			> Sub-Total Personal Services	14,190
			** Total-6110 Electric/Oper., Dist. Sys.	14,190
			*** TOTAL - 500 ELECTRIC REV.FUND	14,190
				=====
			<u>510 WATER REVENUE FUND</u>	
			<u>6200 WATER/TREATMENT PLANT OPERATIONS</u>	
			<u>Personal Services:</u>	
510.	6200.	51100	Salary-Non Bargaining	1,060
510.	6200.	51200	Salary-AFSCME	2,760
510.	6200.	51500	PERS	530
510.	6200.	51600	Worker's Compensation	110
510.	6200.	51700	Medicare-City Share	60
			> Sub-Total Personal Services	4,520
			** Total-6200 Water/Treatment Plant Op.	4,520

			FUND SOURCE,	2014
<u>=ACCOUNT NUM.#=</u>			COST CENTER (Dept), CATEGORY	BUDGET
<u>FUND</u>	<u>DEPT</u>	<u>ACCT</u>	<u>ACCOUNT DESCRIPTION</u>	<u>1st QT.ADJUSMNT.</u>
			6210 WATER/DISTRIBUTION SYSTEM	
			Personal Services:	
510.	6210.	51100	Salary-Non Bargaining	430
510.	6210.	51200	Salary-AFSCME	3,570
510.	6210.	51500	PERS	560
510.	6210.	51600	Worker's Compensation	120
510.	6210.	51700	Medicare-City Share	60

			> Sub-Total Personal Services	4,740

			** Total-6210 Water/Distrubution System	4,740

			*** TOTAL - 510 WATER REV. FUND	9,260
				=====
			520 SEWER (WWT) REVENUE FUND	
			6300 SEWER (WWT)/TREATMENT PLANT OPER.	
			Personal Services:	
520.	6300.	51100	Salary-Non Bargaining	1,100
520.	6300.	51200	Salary-AFSCME	2,940
520.	6300.	51500	PERS	560
520.	6300.	51600	Worker's Compensation	120
520.	6300.	51700	Medicare-City Share	60

			> Sub-Total Personal Services	4,780

			** Total-6300 Sewer (WWT) Trmt. Plnt.Op.	4,780

			6310 SEWER (WWT)/COLLECTION SYSTEM	
			Personal Services:	
520.	6310.	51100	Salary-Non Bargaining	430
520.	6310.	51500	PERS	60
520.	6310.	51600	Worker's Compensation	10
520.	6310.	51700	Medicare-City Share	10

			> Sub-Total Personal Services	510

			** Total-6310 Sewer (WWT)/Col. Sys.	510

			FUND SOURCE,	2014
=ACCOUNT NUM.#=			COST CENTER (Dept), CATEGORY	BUDGET
FUND	DEPT	ACCT	ACCOUNT DESCRIPTION	1st QT.ADJUSMNT.
			6311 SEWER (WWT)/CLEANING & IMP.(SSO & CSO)	
			Personal Services:	
520.	6311.	51200	Salary-AFSCME	1,340
520.	6311.	51500	PERS	190
520.	6311.	51600	Worker's Compensation	40
520.	6311.	51700	Medicare-City Share	20
			> Sub-Total Personal Services	1,590
			** Total-6311 Sewer (WWT)/Cleaning & Imp.	1,590
*** TOTAL - 520 SEWER (WWT) REV.FUND				6,880
			560 SANITATION (REFUSE) REV. FUND	
			6400 SANITATION /COLLECTION & DISPOSAL	
			Personal Services:	
560.	6400.	51100	Salary-Non Bargaining	380
560.	6400.	51200	Salary-AFSCME	1,110
560.	6400.	51500	PERS	210
560.	6400.	51600	Worker's Compensation	50
560.	6400.	51700	Medicare-City Share	20
			> Sub-Total Personal Services	1,770
			** Total-6400 Sanitation Coll. & Disposal	1,770
			6420 SANITATION/RECYCLING PROGRAMS	
			Personal Services:	
560.	6420.	51200	Salary-AFSCME	610
560.	6420.	51500	PERS	90
560.	6420.	51600	Worker's Compensation	20
560.	6420.	51700	Medicare-City Share	10
			> Sub-Total Personal Services	730
			** Total-6420 Sanitation/Recycling Programs	730
*** TOTAL - 560 SAN.(REFUSE) REV.FUND				2,500

			FUND SOURCE,	2014
=ACCOUNT NUM.#=			COST CENTER (Dept), CATEGORY	BUDGET
FUND	DEPT	ACCT	ACCOUNT DESCRIPTION	1st QT.ADJUSMNT.
			600 CENTRAL GARAGE/FUEL ROTARY CHARGES FU	
			5200 SERVICE/CENTRAL GARAGE	
			Personal Services:	
600.	5200.	51200	Salary-AFSCME	1,390
600.	5200.	51500	PERS	190
600.	5200.	51600	Worker's Compensation	50
600.	5200.	51700	Medicare-City Share	20

			> Sub-Total Personal Services	1,650

			** Total-5500 Serv./Central Garage	1,650

			*** TOTAL - 600 CNTRL.GAR./FUEL RTRY.CHGS.FUND	1,650
				=====
				=====
			* > GRAND TOTAL - ALL FUNDS >	575,000
				=====

	PAYROLL MARCH 21, 2014					
	<u>Current Pay</u>	<u>Current Pay</u>	<u>Current Pay</u>	<u>YTD</u>	<u>YTD</u>	<u>YTD</u>
<u>Department</u>	<u>Regular</u>	<u>Overtime</u>	<u>Gross Pay</u>	<u>Regular</u>	<u>Overtime</u>	<u>Gross Pay</u>
City Council/Legislative	\$2,402.10	\$0.00	\$2,402.10	\$8,007.00	\$0.00	\$8,007.00
Mayor/Executive	\$527.57	\$0.00	\$527.57	\$3,165.27	\$0.00	\$3,165.27
City Manager/Administration	\$6,470.75	\$0.00	\$6,470.75	\$38,881.43	\$0.00	\$38,881.43
Human Resource	\$1,523.54	\$0.00	\$1,523.54	\$9,141.24	\$0.00	\$9,141.24
Law Director/Administration	\$4,408.64	\$0.00	\$4,408.64	\$26,451.81	\$0.00	\$26,451.81
Finance/Administration	\$10,404.71	\$216.59	\$10,621.30	\$64,129.63	\$1,649.84	\$65,779.47
Finance/Income Tax Department	\$3,785.05	\$0.00	\$3,785.05	\$19,158.36	\$1,688.46	\$20,846.82
Finance/Utility Billing Collection	\$3,160.31	\$63.85	\$3,224.16	\$18,046.68	\$660.99	\$18,707.67
Management Information System	\$3,129.75	\$0.00	\$3,129.75	\$18,593.76	\$0.00	\$18,593.76
Engineering/City Engineer	\$7,100.11	\$0.00	\$7,100.11	\$45,277.52	\$404.47	\$45,681.99
Municipal Court/Judicial	\$13,516.20	\$0.00	\$13,516.20	\$80,324.66	\$0.00	\$80,324.66
Police Safety Services	\$40,258.92	\$1,450.68	\$41,709.60	\$245,776.87	\$7,793.12	\$253,569.99
Fire/Safety Services	\$22,853.69	\$1,985.14	\$24,838.83	\$142,229.48	\$8,791.54	\$151,021.02
Building & Zoning	\$3,026.54	\$0.00	\$3,026.54	\$18,067.34	\$0.00	\$18,067.34
Parks/Administration	\$2,901.17	\$0.00	\$2,901.17	\$17,407.02	\$0.00	\$17,407.02
Recreation/Golf Operating	\$2,453.45	\$0.00	\$2,453.45	\$14,713.95	\$0.00	\$14,713.95
Recreation/Pool Operating	\$359.38	\$0.00	\$359.38	\$1,215.95	\$0.00	\$1,215.95
Recreation/ Programs	\$3,527.24	\$190.78	\$3,718.02	\$21,412.20	\$915.63	\$22,327.83
Cemetery/Grounds	\$2,173.04	\$154.08	\$2,327.12	\$12,605.70	\$837.41	\$13,443.11
Streets Maintenance	\$6,051.59	\$0.00	\$6,051.59	\$36,851.35	\$666.95	\$37,518.30
Ice & Snow Removal	\$3,015.83	\$2,690.99	\$5,706.82	\$19,711.24	\$28,587.52	\$48,298.76
Service Storm	\$0.00	\$0.00	\$0.00	\$650.11	\$18.00	\$668.11
Service/Buildings, Properties	\$1,753.76	\$0.00	\$1,753.76	\$10,025.52	\$334.57	\$10,360.09
Service/Central Garage	\$4,476.30	\$27.63	\$4,503.93	\$23,690.54	\$704.62	\$24,395.16
Electric/Distribution	\$31,372.75	\$753.61	\$32,126.36	\$188,271.55	\$4,840.82	\$193,112.37
Water Treatment Plant	\$10,406.08	\$8.69	\$10,414.77	\$63,297.28	\$951.67	\$64,248.95
Pilot Project	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Distribution System	\$9,867.99	\$57.49	\$9,925.48	\$60,692.83	\$7,375.13	\$68,067.96
Sewer WWT Plant Operations	\$11,099.51	\$138.76	\$11,238.27	\$65,922.19	\$1,631.82	\$67,554.01
Sewer (WWT) Collection System	\$1,099.93	\$0.00	\$1,099.93	\$6,599.53	\$0.00	\$6,599.53
Sewer Cleaning & Improvement	\$2,322.46	\$0.00	\$2,322.46	\$13,556.31	\$1,706.04	\$15,262.35
Sanitation Collection & Disposal	\$3,788.89	\$45.86	\$3,834.75	\$22,247.76	\$584.42	\$22,832.18
Sanitation Special Refuse Service	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sanitation Recycling Programs	\$1,639.86	\$92.24	\$1,732.10	\$9,839.11	\$791.72	\$10,630.83
TOTAL GROSS PAY	\$220,877.11	\$7,876.39	\$228,753.50	\$1,325,961.19	\$70,934.74	\$1,396,895.93
TOTAL GROSS PAY 3-22-13	\$220,363.11	\$4,487.35	\$224,850.46	\$1,307,452.77	\$38,651.35	\$1,346,104.12

City of Napoleon, Ohio

Finance & Budget Committee

Majority Report

The Finance & Budget Committee met on Monday, January 27, 2014 and recommended:

1. To set the *General Fund* limit at \$1 million and the *CIP Fund* limit at \$400,000;
2. To request Council to move \$60,000 from the 100 *General Fund* to the 101 *General Reserve Fund* and to move \$126,000 from the 400 *CIP Fund* to the 401 *CIP Reserve Fund*;
3. To unappropriate \$45,500 from the 101 *General Reserve Fund*.

Jason Maassel, Chair

John Helberg, Committee

Chris Ridley, Committee

Mayor Ronald Behm, Committee

City of Napoleon, Ohio

CITY COUNCIL

LOCATION: City Hall Offices, 255 West Riverview Avenue, Napoleon, Ohio

Special Meeting Agenda

Monday, March 24, 2014 at 7:30 PM

- I. Approval of Plans and Specifications Regarding Cleaning of Lime Sludge Lagoon
- II. Expect to Receive Democratic Party Nomination for vacant City Council Seat
(No action to be taken on the Recommendation until the April 7, 2014 Council meeting)
- III. Executive Session for Employment of Personnel
- IV. Adjournment

Gregory J. Heath, Finance Director/Clerk of Council

Memo

To: City Council & Jon Bisher, City Manager
From: Scott Hoover
Date: March 21, 2014
Re: Approval of Specifications & Authorization For Bidding of Lime Sludge Lagoons Cleaning

Each year we have a contractor come in and clean each of the three Lime Sludge lagoons, next to the Intake Facility. The contractor removes the Lime Sludge and field applies to agricultural areas. We have extended the contract in the past, but feel the contract should go out for competitive bidding.

The existing contract has expired, therefore I'm asking Council for approval of the specifications and also request that the Resolution be passed under emergency so we can immediately enter into the competitive bidding process for this service.

If you have any questions concerning the cleaning of the lime lagoons, please feel free to contact me.

Certification by Party Central Committee to Fill a Vacancy in County Office or City Office

R.C. 305.02, 731.43, 733.08, 733.31. If charter county or municipality, refer to charter for specific requirements.

MARCH 18, 2014
NAPOLEON, Ohio

To the Board of Elections of HENRY County*

The undersigned respectfully certify that a vacancy in the office of COUNCIL,
for the CITY of NAPOLEON has occurred on 2/26/14,
(county or city) (date)
due to the RESIGNATION of PATRICK MCCOLLEY, who was a member of the
(death, resignation, etc.)
DEMOCRATIC Party.

The Central Committee of the DEMOCRATIC Party has appointed, in accordance with law,
JEFFREY W. COMADOLL, who is a qualified elector residing at
317 SHEFFIELD AVE., NAPOLEON, to hold the office and to perform the
duties thereof until a successor is elected and qualified as provided by law.

HENRY County Central Committee
Signed: Cletus Schindler, Chairperson
Address 9208 COUNTY RD T, LIBERTY CENTER
Signed: Grace Speiser, Secretary
Address 14401 COUNTY RD T, NAPOLEON

Statement of Acceptance

I, JEFFREY W. COMADOLL hereby accept appointment to the office of COUNCIL
for the CITY of NAPOLEON, in accordance with the provisions of law.
(county or city)

Jeffrey W. Comadoll, Appointee

*A copy of this certificate must be sent to the Secretary of State, 180 E. Broad Street, 15th Floor, Elections Division, Columbus OH 43215 or P.O. Box 2828, Columbus, OH 43216

**WHOEVER COMMITS ELECTION FALSIFICATION
IS GUILTY OF A FELONY OF THE FIFTH DEGREE.**

Memorandum

To: Safety and Human Resources Committee, Township Trustees, Council,
Mayor, City Manager, City Law Director, City Finance Director, Department
Supervisors

From: Gregory J. Heath, Finance Director/Clerk of Council

Date: 3/20/2014

Re: Safety and Human Resources Committee Meeting Cancellation

The Safety and Human Resources Committee meeting scheduled for Monday,
March 24, 2014, at 7:30 PM has been CANCELED due to lack of agenda items.

Memorandum

To: Civil Service Commission, Council, Mayor, City Manager, City Law Director,
City Finance Director, Department Supervisors, Media

From: Gregory J. Heath, Finance Director/Clerk of Council

Date: 3/20/2014

Re: Civil Service Commission Meeting Cancellation

The regular Civil Service Commission meeting, scheduled for Tuesday, March 25 at 4:30 PM, has been CANCELED due to lack of agenda items.

Memorandum

To: Parks & Recreation Board, Council, Mayor, City Manager, City Law Director,
City Finance Director, Department Supervisors

From: Gregory J. Heath, Finance Director/Clerk of Council

Date: 3/20/2014

Re: Parks & Recreation Board Meeting Cancellation

The regular meeting of the Parks & Recreation Board, scheduled for Wednesday, March 26 at 6:30 PM, has been CANCELED due to lack of agenda items.



UPdate

A weekly newsletter presented by AMP President/CEO Marc Gerken

March 21, 2014



AMP safety meeting draws a crowd

More than 50 attendees from 15 member communities participated in the AMP Pennsylvania Regional Safety Meeting, held March 19 in Hamburg, Pa. The event also featured 18 vendors from 14 companies who discussed electrical safety and equipment.

Cold weather keeps energy prices high

By Craig Kleinhenz – manager of power supply planning

The cold weather is really starting to take a toll on natural gas storage levels. Storage is now at the lowest level seen in 11 years and the natural gas withdraw season is still not over. The cold weather is expected to continue for a couple more weeks, putting even more pressure on forward power prices.

April natural gas prices ended the week down \$0.01/MMBtu from last week to finish trading yesterday at \$4.37/MMBtu. 2015 on-peak electric prices rose \$1.29/MWh for the week with AD Hub closing at \$41.54/MWh.

Don't forget to register for AMP's 2014 Technical Services Conference

By Michelle Palmer – assistant vice president of technical services

There's still time to register for AMP's 2014 Technical Services Conference, to be held March 25-26 at AMP headquarters in Columbus.

The conference agenda includes sessions on cyber/physical security, safety, Smart Grid and a case study on Westerville's 69kV underground project.

see CONFERENCE Page 2

AFEC weekly update

By Craig Kleinhenz

AFEC rolled into spring with strong production every day this week. Most days saw the plant at base maximum levels during the morning and evening peak hours. The plant was at base maximum during the overnight hours as well on March 14 and 17. This strong production was due to falling spot market natural gas prices that helped to keep the plant in the money in the face of lower power prices.

Duct burners were used around 16 hours this week during the evening of March 16 and morning of March 17. The plant ended the week with a 72 percent load factor (based on 675 MW) and was \$11.50/MWh cheaper than on-peak power prices.

Reminder: AMP seeks member technical data

By Greg Grant – director of publications

As a reminder, AMP is seeking community technical data for the AMP Member Directory and annual reports. Thank you to those members who have already responded. The data is also used for processing AMP Service Fee A and OMEA annual dues.

Principal contacts should have received a technical data form last month. If your community did not receive a form or if there are any questions, please contact me at 614.540.1067 or ggrant@amppartners.org.



News or Ads?

Call Krista Selvage at 614.540.6407 or email to kbselvage@amppartners.org if you would like to pass along news or ads.

A Vendor Expo will also be featured.

The two-day event provides an opportunity for participants to increase technical understanding and capabilities, learn about new products, strengthen relationships with other members and AMP staff, and exchange ideas with other utilities facing similar challenges.

Conference registration forms and a full agenda are available on the Member Extranet section of the [AMP website](#). Please contact Jennifer Flockerzie, AMP technical services program coordinator, at jflockerzie@amppartners.org or 614.540.0853 with questions or for more information.

NHA reelects Gerken as president of advisory board

By Yolene Thompson – senior vice president member services & external affairs/OMEA executive director

AMP's President/CEO Marc Gerken is slated to take the reins for a second one-year term as president of the National Hydropower Association (NHA) Advisory Board in April.

Gerken has been active in leading the NHA's efforts to promote the growth of clean, affordable hydropower in the United States.

The NHA is a nonprofit national association that seeks to secure hydropower's place as a climate-friendly, renewable and reliable energy source that serves national environmental, energy, and economic policy objectives.

Students write public power essays for AMP scholarships

By Karen Ritchey – manager of communication programs

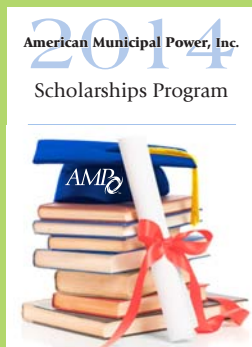
Forty students from AMP member communities have submitted essays for the 2014 AMP Richard H. Gorsuch and Lyle B. Wright scholarships.

AMP staff members are reviewing the nominee essays, of no more than 500 words, that answer a question about public power.

Scholarship finalists will be determined in April, and will be invited to visit their local municipal electric utility to tour the facility and take a test on public power.

Up to four Gorsuch and four Wright scholarship recipients will be announced in May. Each recipient will be awarded a one-time \$2,000 scholarship. Since the program began in 1988, AMP has awarded \$240,000 in scholarships.

For more information, please contact me at kritchey@amppartners.org or 614.540.0933.



On Peak (16 hour) prices into AEP/Dayton Hub

Week ending March 21

MON	TUE	WED	THU	FRI
\$69.25	\$55.00	\$43.75	\$37.75	\$40.25

Week ending March 14

MON	TUE	WED	THU	FRI
\$51.15	\$43.68	\$50.34	\$88.22	\$48.43

AEP/Dayton 2015 5x16 price as of March 21 — \$41.54

AEP/Dayton 2015 5x16 price as of March 14 — \$40.25

'Public Power Connections' spring edition now available

By Krista Selvage – manager of publications

The 2014 spring edition of *Public Power Connections* (PPC) was distributed earlier this week to AMP principal contacts and others who have requested it. In this edition are stories on tree trimming, mutual aid, spring cleaning safety, how a substation works and an efficiency tip.



Members who would like to be added to the list of PPC email recipients may contact me at 614.540.6407 or kbselvage@amppartners.org. Member comments and suggestions are always welcomed.

For current and past editions, please visit the Member Extranet section of [AMP's website](#).

APPA offers March 26 webinar on distributed generation

The public power challenges and opportunities created by distributed generation will be the focus of the American Public Power Association (APPA) Academy webinar "Managing the Impacts of Distributed Generation," to be held from 2 to 3:30 p.m. on March 26.

Distributed generation, specifically rooftop and utility-scale solar, is playing a growing role in the electric utility industry.

The webinar will be led by Paul Zummo, APPA's manager of policy research and analysis, and by representatives from Santee Cooper in South Carolina and the Sacramento Municipal Utility District in California, who will discuss the operational and revenue challenges of distributed generation.

The webinar is worth 0.2 continuing education units, 1.5 professional development hours and 1.5 continuing professional education credits.

For more information and to register, please visit www.APPAAcademy.org under the "Webinars" tab.

Calendar

- March 25-26—AMP Technical Services Conference
AMP Headquarters, Columbus
- April 4-5—APPA Lineworkers Rodeo
Oklahoma City, Oklahoma
- April 6-9—APPA Annual Engineering and Operations Technical Conference
Oklahoma City, Oklahoma
- April 24—AMP Finance & Accounting Subcommittee Meeting
Hamilton, Ohio
- April 29—Advanced Transformer Workshop
AMP Headquarters, Columbus
- May 15—AMP Finance & Accounting Subcommittee Meeting
Montpelier, Ohio
- May 21—AMP Regional Safety Meeting
Piqua, Ohio
- June 2-6—Lineworker Training Basic 1
AMP Headquarters, Columbus
- June 5—AMP Finance & Accounting Subcommittee Meeting
Salem, Virginia
- June 13-18—APPA National Conference
Denver, Colorado
- June 16-20—Lineworker Training Intermediate
AMP Headquarters, Columbus
- July 24—AMP Finance & Accounting Subcommittee Meeting
AMP Headquarters, Columbus
- Aug. 23—AMP Lineworkers Rodeo
AMP Headquarters, Columbus
- Aug. 28—AMP Finance & Accounting Subcommittee Meeting
Johnstown, Pennsylvania
- June 30-July 2—Hotline Training
AMP Headquarters, Columbus
- Sept. 8-12—Lineworker Training Basic 2
AMP Headquarters, Columbus
- Sept. 11—AMP Finance & Accounting Subcommittee Meeting
Piqua, Ohio
- Sept. 22-26—Lineworker Training Advanced
AMP Headquarters, Columbus
- Oct. 5-11—Public Power Week activities in member communities
- Oct. 6-8—Underground Training
AMP Headquarters, Columbus
- Oct. 27-30—AMP/OMEA Conference
Hilton Columbus at Easton, Columbus
- Oct. 28—AMP Finance & Accounting Subcommittee Meeting
Hilton Columbus at Easton, Columbus
- Dec. 4—AMP Finance & Accounting Subcommittee Meeting
AMP Headquarters, Columbus

Update Classifieds

AMP seeks candidates for two open engineering positions

American Municipal Power, Inc. (AMP) is seeking candidates for two positions: Senior Engineer-Mechanical and Chief Electrical Engineer.

The senior engineer-mechanical position is responsible for safe mechanical operations and maintenance of all generation assets as well as project engineering and generation development. A four-year degree in mechanical engineering is preferred (or related engineering discipline). Professional Engineering Registration is a plus. At least 10 years of experience in engineering, or engineering related type work is preferred. Five years electrical generation experience is required and Municipal Electric system experience is a plus.

The chief electrical engineer position is responsible for instituting safe electrical operations and maintenance of all generation assets as well as project engineering and generation development. Successful candidates will have a bachelor of science degree in electrical engineering. Five years electrical generation experience is required with at least 15 years of experience in engineering or engineering-related work. Professional Engineering Registration and municipal electric system experience are a plus.

For complete job descriptions or to apply, please visit www.amppartners.org under "careers" or email to ttucker@amppartners.org. Deadline to apply for both positions is April 25, 2014.

City of Wadsworth seeks director of public service

The City of Wadsworth wants someone with staying power. The current Director of Public Service is retiring from the City with 30 years of service, the last 10 as the director. The predecessor to the current incumbent served the City for 37 years with over 20 years of service in the capacity of director.

As a condition of continued employment, the selected candidate will be required to become a City of Wadsworth resident within six months from the date of appointment.

Reporting directly to the mayor, this unclassified position plans, organizes, integrates, fiscally controls, directs, administers, reviews and evaluates the activities, operations and programs of the service departments of the City. The position serves as an appointing authority and is responsible for ensuring the development and execution of the city's strategic plan and annual budget and to ensure that city government operations and functions effectively serve the needs of the residents and other stakeholders.

see CLASSIFIEDS Page 4

Accessibility and the ability to develop and grow personal relationships with the public, including community leaders, the business community and civic organizations is a must. The selected candidate should be a strong and persuasive leader. Strengths should include organizational development, personnel management, budgeting, economic development and finance.

The preferred candidate will possess at least eight years of progressively responsible managerial and administrative experience in public services with at least four years of upper management-level experience, including directing multiple functions and programs (e.g., finance, budget management, employee and labor relations, community relations and customer service). The preferred candidate will also possess a Master's Degree in business, public administration, public relations or a related field from an accredited college.

The selected candidate upon appointment will need to possess and maintain a valid State of Ohio Motor Vehicle Operator's License and have an acceptable driving record.

The salary range for the position is \$83,954 to \$125,931 with excellent benefits.

Interested candidates should submit a resume no later than April 11, 2014 to Jim Kovacs, Human Resources Manager at jkovacs@wadsworthcity.org. Questions regarding this opportunity may be directed to Kovacs at 330.335.2750.

IT administrator needed in Piqua

The City of Piqua is seeking qualified applicants for the position of IT Administrator. Salary range is (DOQ) plus excellent benefits. Requires completion of an associate degree (bachelor's degree preferred) in information technology, engineering or related field with three to five years relevant work experience. This experience should include network administration (SCADA experience and/or CISCO CCNA desired).

Please send application, letter of interest including salary history, resume, and three business references by March 28, 2014 to Elaine G. Barton, Human Resources Director, City of Piqua, 201 W. Water St., Piqua, Ohio 45356, email ebarton@piquaoh.org, visit our website at www.piquaoh.org to obtain an application. EOE.

Bradner accepts applications for electrical lineworker

The Village of Bradner is accepting applications for a qualified fulltime electrical lineworker position. Candidates must possess a high school diploma, seven years general electrical utilities experience, workable knowledge of transmission, distribution lines and substations, and the ability to respond to necessary field work on a daily and emergency basis. Water and waste water experience is preferred but not necessary.

A valid driver's license is required. Class A CDL with air brake endorsement is required or must be obtained within

six months of hire. This position will report to the Utility Superintendent.

Salary commensurate with experience plus an excellent benefits package. Applications and position descriptions are available at the Village offices, located at 130 N. Main St., Bradner, OH 43406 or by contacting the Fiscal Officer at 419.288.2890. The Village of Bradner is an Equal Opportunity Employer.

Schuylkill Haven in need of journeyman electric lineworker

The Borough of Schuylkill Haven is accepting applications for a journeyman electric lineman position.

A complete job description and job application can be obtained by contacting the borough office at 570.385.2841 or by logging on to the Borough's website www.schuylkillhaven.org.

Please submit a completed job application, resume, certifications and three references to: Scott J. Graver, Borough Administrator, Schuylkill Haven Borough Office, 12 W. Main St., Schuylkill Haven, PA 17972.

APPA Academy Webinar Series



An internet connection and a computer are all you need to educate your entire staff for just \$89. Register today at PublicPower.org/APPAAcademy. Non-APPA members enter coupon code **AMP** to receive the member rate.

- Customer Service Series: Management of Successful Customer Service Operations **Apr. 8**
- Investing in Intellectual Capital: How to Capture, Mentor and Retain Critical Knowledge and Skillsets **Apr. 10**
- Electric Utility 101 Series: Distribution **Apr. 16**
- Cybersecurity Awareness Training: Part III **Apr. 17**
- DEED: New Program Options to Engage High School Students on Energy Usage **Apr. 23**
- Accounting and Finance Series: Determining Revenue Requirements for Your Utility **Apr. 24**
- Utility Governance Webinar Series: Industry Issues and Challenges Facing Public Power Governing Bodies **Apr. 30**

Co-hosted by



American Municipal Power, Inc.

1111 Schrock Road • Suite 100

Columbus, Ohio 43229

614.540.1111 • FAX 614.540.1113

www.amppartners.org





March 21, 2014

ISSUE 1 REAUTHORIZATION RESOLUTIONS REQUESTED

We want to remind our members of the upcoming May 6th primary ballot activity surrounding the reauthorization of the State Capital Improvements Program or Issue 1 Public Works renewal campaign. There has been a great deal of statewide, bipartisan support for the reauthorization request to Ohio voters to support the renewal of this critical source of funding for community public works and infrastructure projects. We have attached a sample Resolution (www.omlohio.org) that many municipalities across Ohio have found useful as a template for the opportunity for their community to publically and in a unified manner express support for the reauthorization of the improvements program and to encourage the members of their communities to also come out to the polls to show their support for the measure.

We encourage our members to please consider offering a Resolution in support of the Issue 1 reauthorization initiative so that this important partnership with the state and local governments can continue to benefit all Ohioans.

BUDGET WEEK INCLUDES UNVEILING AND DISSECTING

This week at the Ohio Statehouse was predominately spent unveiling a new budget bill and dissecting another budget document into smaller, legislatively bite sized issue pieces to ease legislator consumption and digestion of some meaty topics.

On Tuesday, House Finance and Appropriations committee Chairman Ron Amstutz (R-Wooster) unveiled what has been referred to as the first normal capital budget in six years, the long awaited \$2.4 billion bricks-and-mortar package that is the capital budget bill was introduced as HB 497. The bill sure to be on the legislative “fast track”, includes funding for K-12 and higher education building projects, the Public Works Commission, state parks and prisons, the Clean Ohio program and community projects. Specifically, bill includes:

- \$675 million for local school construction projects overseen by the Ohio School Facilities Commission.
- \$574.3 million for maintenance and renovations at state-owned facilities including state parks, prisons, mental health facilities and other public buildings.
- \$454.5 million for Ohio's 37 public colleges and universities.
- \$369 million for local infrastructure projects administered by the Ohio Public Works Commission.
- \$100 million for the Clean Ohio program for outdoor recreation projects and the preservation of open spaces and farmlands.
- \$160 million for "community projects."

During testimony by the Director of the Office of Budget and Management, details were not provided to what is included in the "community projects" category but instead provided a comprehensive line-item document that includes all projects by county that can be found [HERE](http://www.media.obm.ohio.gov/obm/budget/documents/capital/fy-15-16/CountyReport.pdf)

(<http://www.media.obm.ohio.gov/obm/budget/documents/capital/fy-15-16/CountyReport.pdf>).

Administrative officials shared with committee members that the goal is to see the bill passed with the Governor's signature by April 2 so it can go into effect by July 1, preventing an interruption in the funding of ongoing projects.

MBR

The House also acted this week to separate the topics included in the recently introduced HB472, the legislative vehicle for Governor Kasich's mid-biennium review (MBR) proposal. On Tuesday afternoon, House leadership announced the 14 separate bills that will collectively make up the mid budget review package including previously introduced and heard bills HB369 (Sprague) and HB375 (Huffman) and newly introduced bills HB483-HB493.

Below are the bills that have been created to address the MBR issues along with the committees they have been assigned to:

- HB369 (Sprague) – Mental health/drug addiction components - House Finance and Appropriations Committee.
- HB375 (Huffman) – Severance tax - House Ways and Means Committee.
- HB472 (McClain) – Tax reform - House Ways and Means Committee.
- HB483 (Amstutz) – Appropriation changes and minor policy changes - House Finance and Appropriations Committee.
- HB484 (Rosenberger-Brown) – Higher education reform - House Finance and Appropriations Subcommittee on Higher Education.
- HB485 (Smith-Johnson) – Creation of the Office of Human Services Innovation - House Health and Aging Committee.
- HB486 (Baker-Stebelton) – Workforce development reforms - House Economic Development and Regulatory Reform Committee.
- HB487 (Brenner) – Education reform - House Education Committee.
- HB488 (Dovilla-Landis) – Veterans issues - House Veterans Affairs Committee.
- HB489 (Blair) – Lease-leaseback provision - House State and Local Government Committee.
- HB490 (Hall-Thompson) – ODNR/ODAg/EPA reforms - House Agriculture and Natural Resources Committee.
- HB491 (Buchy-Blessing) – Lottery/casino changes - House Policy and Legislative Oversight Committee.
- HB492 (Scherer) - Tax corrective changes - House Ways and Means Committee.
- HB493 (Sears-Henne) – BWC reforms - House Insurance Committee.

We will be sure to keep our members up to date on the progression of these bills with special emphasis and awareness to the tax provisions contained in HBs 472 and 492 as they relate to proposals to current tax policies.

Below is a list of committee meeting announcements for next week. If there are any additions or changes to the line-up, we will alert our members to the changes. Have a happy first weekend of Spring!~

March 14, 2014

MID BIENNIAL REVIEW (MBR) BILL INTRODUCED IN OHIO HOUSE

On Tuesday, the long awaited Mid Biennial Review (MBR) bill was introduced to the Ohio House of Representatives. House Ways and Means committee chairman Rep. Jeff McClain (R- Upper Sandusky) introduced HB 472 to the members of his committee, where the legislation has been assigned. Reports from Speaker Batchelder's office indicate that the current 1,620 page piece of legislation, which includes various legislative topics such as changes in the state's debt servicing limits, state prison operations to tobacco cessation programs, may be divided into ten separate bills and assigned to committees that would be better suited to examine the proposed changes being considered. There is very little in the way of language in the bill, as it is currently drafted, that would affect municipalities but additions are always possible, as the bill (or bills) move through the legislative process.

As is the case in all budget bills introduced to the General Assembly, the process starts with the Governor's proposals for shaping new or existing state policy and then those recommendations are drafted as a House bill, where the legislative process begins. The House will deliberate on the Governor's suggestions and will send the bill or bills through the committee process to address their recommendations for changes, then to the House floor, then to the Senate where they will have their committee process and pass whatever they feel is right for the state. HB 472 will then be sent back to the House for their approval of Senate changes (or not, then it would go to a conference committee to address the differences) and then back to the Governor for his signature on what started as his plan.

As expected, the major policy proposals included in the MBR contain an increase from 0.26% to 0.30% in the Commercial Activity Tax, a 60-cent per-pack hike in cigarette taxes, and a 2.75% tax rate on oil and gas producers' gross receipts.

Revenue generated would be used to mostly offset the across-the-board personal income tax cuts in the bill. All told, the package would reduce income taxes by \$2.639 billion and raise others by a total of \$2.465 billion through Fiscal Year 2017. In testimony presented to the House Ways and Means committee this week, administration officials estimated the impact of the tax changes in the current biennium, ending June 30, 2015, would equate to a \$91 million overall tax cut.

The administration also proposes increasing the Earned Income Tax Credit from 5% to 15% of the federal credit, and increasing the personal income tax exemption from \$1,700 to \$2,700 for Ohioans earning less than \$40,000 annually, and from \$1,700 to \$2,200 for those with annual incomes of \$40,000-\$80,000.

League staff is reviewing the bill to determine what areas will have an impact on local governments and when that analysis is complete, we will get the information to our members.